



## TOWN OF ARLINGTON EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR  
BARBARA BOLTZ  
AUGUSTA HAYDOCK  
SARA HIRSHON  
JACK JONES  
HOWARD WINKLER

CARYN COVE MALLOY  
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee  
Meeting Minutes  
Wednesday, October 5, 2015  
7:30 p.m.

**Present:** Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Howard Winkler, Augusta Haydock, Jack Jones

**Absent:** Sara Hirshon

### Minutes

This item was postponed to the next meeting.

### Current Job Openings

The Committee reviewed current job openings and discussed the vacancy of the Deputy Town Manager.

### Current Bid Projects

The Committee discussed Phase 3 of the renovation of the Community Safety Building and was informed that Brian DeFillipis of PMA consultants would be serving as the construction manager; the Committee worked with Mr. DeFillipis when he was the project manager on the Thompson School building project.

### School Diversity Task Group (SDTG)

Barbara Boltz reported on meetings from June 22<sup>nd</sup> and September 12<sup>th</sup>. Barbara Boltz reported on the minority hiring at the Schools, including a newly created position of registration coordinator to which a minority candidate was appointed.

The School Committee adopted its district goals but did not include cultural competency training for teachers; it will be reconsidered again next year for inclusion.

The Today's Students Tomorrow's Teachers program lost the Town of Lexington; the three remaining towns are Andover, Arlington and Brookline. The three communities will be pooling their resources in order to have a coordinator for the program.

Barbara Boltz reported that it is the 50<sup>th</sup> anniversary of the METCO program. The next meeting of the Committee is November 9<sup>th</sup>.

Other Business

The Committee discussed the need to advertise for more members, especially minority members. The Committee asked Caryn Malloy to invite new Facilities Director Ruth Bennett to a meeting in the spring of 2017.

Howard Winkler moved to adjourn the meeting at 8:00 p.m.

Caryn Malloy  
Equal Opportunity Officer